



POGO is a champion of childhood cancer care. We work to ensure access to and availability of state-of-the-art cancer care for all Ontario's children and childhood cancer survivors. We are a knowledge-based team of approximately 35 helping to make a difference in the lives of Ontario's childhood cancer community.

**Job Posting:**

October 18, 2018

**Position:**

Human Resources Manager, Pediatric Oncology Group of Ontario (POGO)

**The role:**

We are seeking a skilled human resources professional to be a trusted advisor and partner at all levels of the organization, and to champion a culture that further fosters staff pride. You are committed to results-driven performance, ensuring we have the right team in place, and that the team is engaged and supported in carrying out our mandate.

Reporting to the Director of Finance & Administration and working closely with the Senior Leadership team, you will apply evidence-based, leading practices to our employee recruitment, engagement, development, recognition, and health and safety practices. You will be a key contributor to organizational strategy and design, and will serve as an important resource to our team members.

You are keen to develop a strong understanding of our people and work, and build a prioritized work plan from regulatory and legislative compliance right up to optimizing POGO as a leading employer.

**The hours:**

Full-time (negotiable). If you're the right person for this role, we are willing to adapt our model to have you on board.

**About you:**

- Bachelor's degree in a social science, business or related field, and at least 7 years of broad experience in human resources, with 3 years in a leadership role; or an equivalent mix of education, training and experience
- CPHR certification and non-profit HR leadership experience are preferred
- Demonstrated proactive, energetic and collaborative leadership approach with a high level of accountability and proven capability to identify opportunities, take initiative and think through future implications
- Excellent written and verbal communication skills

**How to Apply:**

Interested candidates are invited to submit a resume and cover letter (**as one attachment**) to the attention of Ian Kennedy at [hr@pogo.ca](mailto:hr@pogo.ca)

**Deadline for Application:**

Please submit your application by Sunday November 4<sup>th</sup>.

**More about our organization:**

POGO's mission is to improve the circumstances of all children who are afflicted with cancer and those of their families and caregivers. As a collaboration of care providers and stakeholders, POGO plans for provincial needs and provincial coordination, and is the official advisor to Ontario's Ministry of Health and Long-Term Care on children's cancer control and treatment. For more information:

**Website:** [www.pogo.ca](http://www.pogo.ca)

**Facebook:** @PediatricOncologyGroupofOntario (POGO)

**Twitter/Instagram:** @pogo4kids